

Lifelong financial security



Police Super Scheme A presentation for recruits



Important notice



This presentation has been prepared by Mercer (N.Z.) Limited.

It is intended for general audiences and provides factual information only.

The information provided is not intended to be financial advice and does not take into account your particular financial situation and goals.

Before making any decisions on your finances it is important that you seek advice from an appropriately qualified financial adviser. They will be able to help you assess what is appropriate for you in light of your own financial objectives, situation and needs.

PSS Trustees Limited is the issuer of the Police Superannuation Scheme (PSS). A copy of the PSS product disclosure statement is available at policessuper.co.nz and at disclose-register.companiesoffice.govt.nz.

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Lifelong financial security



Home ownership

First-home benefit just like KiwiSaver

Retirement income

A straight-forward way to save for retirement

Safety net

Access to your savings when life throws you a curve ball

PSS and KiwiSaver



What are your options?

- You have to belong to PSS
- Continue contributions to KiwiSaver to get government contributions:
 - Take savings suspension and contribute \$1,042.86 before 30 June each year (or \$20 a week)
 - Police won't match any contributions to KiwiSaver
- If you don't want to continue contributing to KiwiSaver, you need to apply for a savings suspension annually – you can do this through MyIR

PSS and KiwiSaver



	PSS	KiwiSaver
Employer contributions	15.2% ¹	3% minimum
Member contributions	0%, 3%, 5% or 7.5% (default) ²	3%, 4%, 6%, 8% or 10%
Voluntary contributions	1–10%, no lump-sum contributions	Lump-sum contributions
First-home benefit	Yes	Yes
Partial withdrawals	Yes (conditions apply)	No
Significant financial hardship benefit	Yes	Yes
Relationship property benefit	Yes	Only via court order
Loan security	Yes	No
Government contributions	No	Yes
Full access to funds	When you leave Police	When you turn 65

The figures above are as a percentage of salary

¹ Before deduction of contribution tax

² From 28 April 2025

PSS – what's in it for me?



- Lump sum when you leave for whatever reason
- Can leave your money in PSS but not make further contributions (retained member)
- Can transfer to another scheme

First-home withdrawals



- After being a member for 3 years
- Can withdraw money you have in PSS (must leave a balance of \$1,000)
- You may be able to withdraw money for a home if you've owned property before

Partial withdrawals

- After 3 years, one withdrawal per scheme year (1 April – 31 March)
- Can only withdraw from your member account
- Can sum to 100% withdrawn over multiple years
- Then limited to 5% per year

Example

Year 3	50% withdrawal	
Year 6	40% withdrawal	= 100%
Year 7	10% withdrawal	
Thereafter	5% limit per year	

Two investment paths



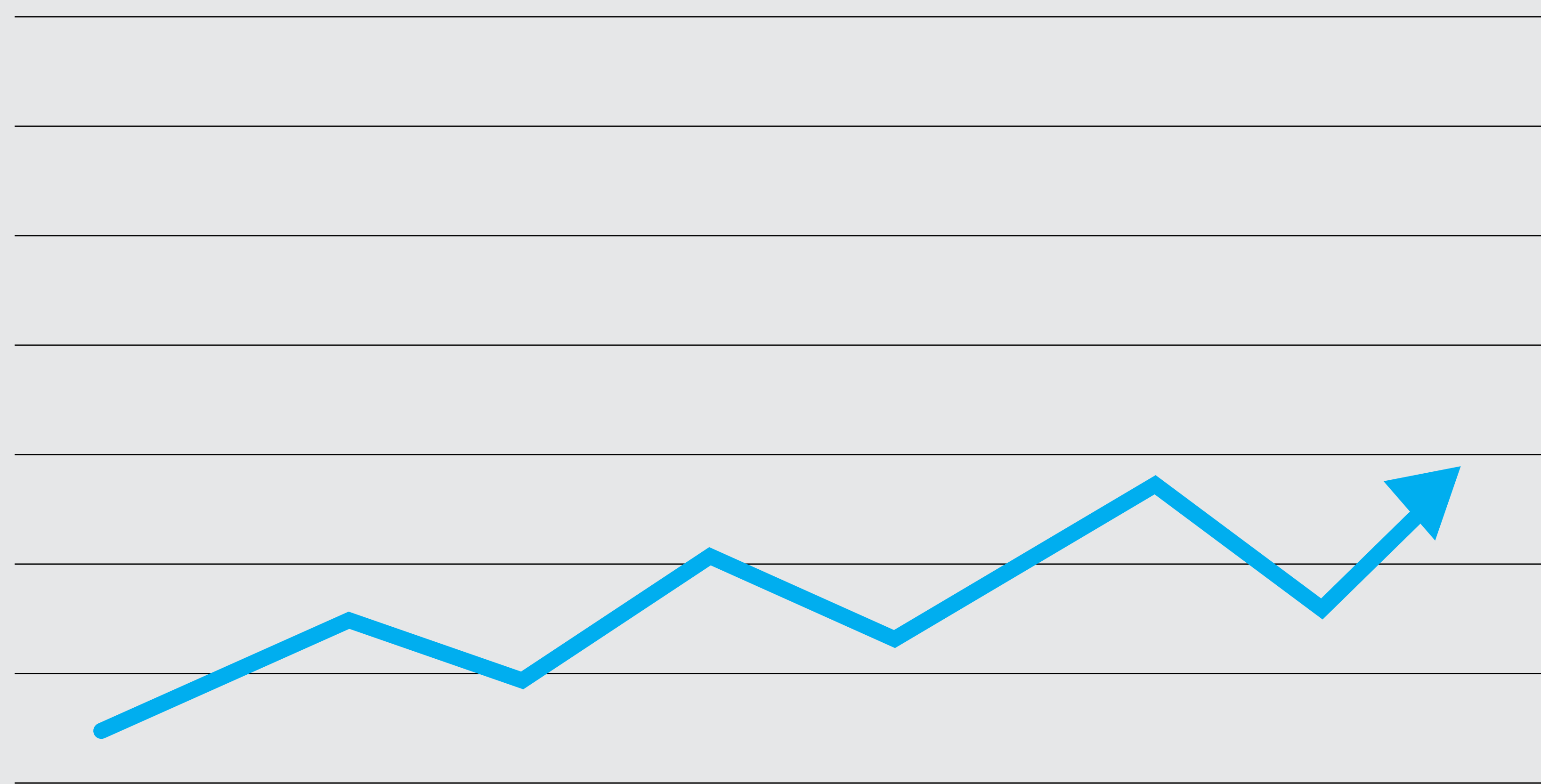
- 1 Choose your own option – invest in one or more of five asset mixes
- 2 Super Steps – an option where the investment mix changes automatically over time depending on your age

Investment options

Income and growth assets

Income assets

Lower risk, lower return

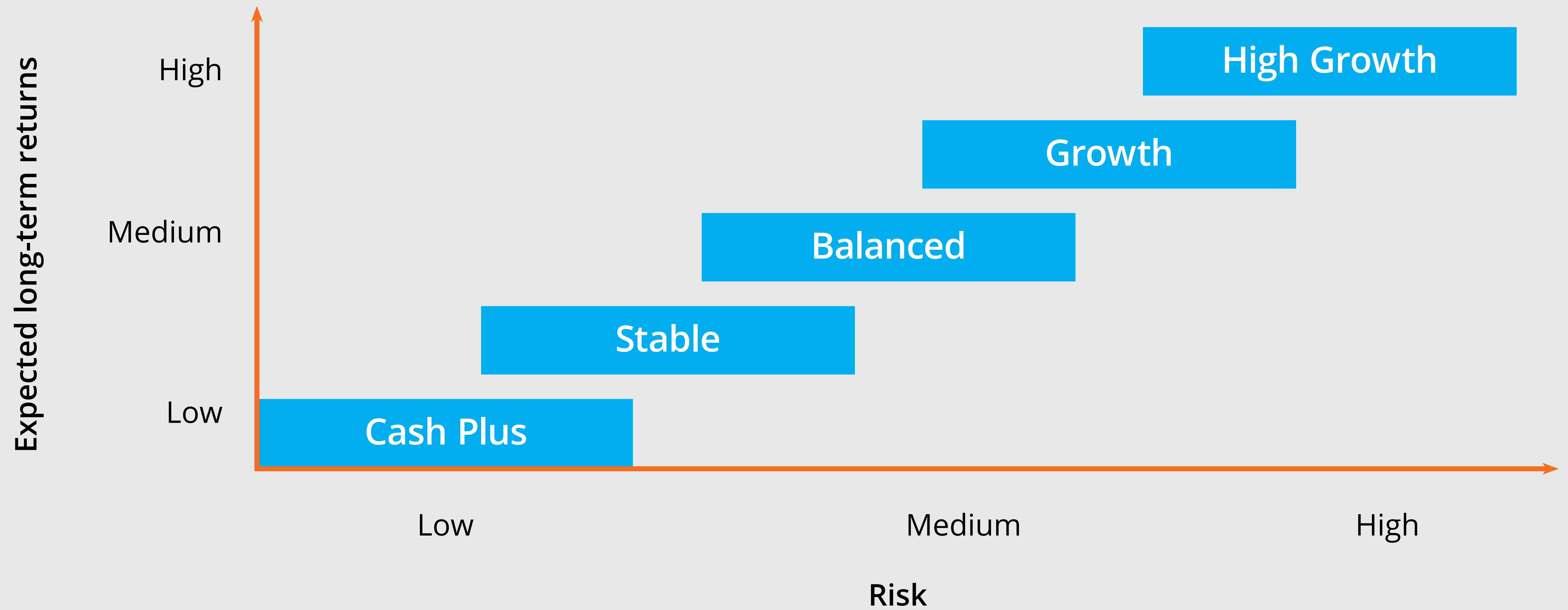


Growth assets

Higher risk, higher return



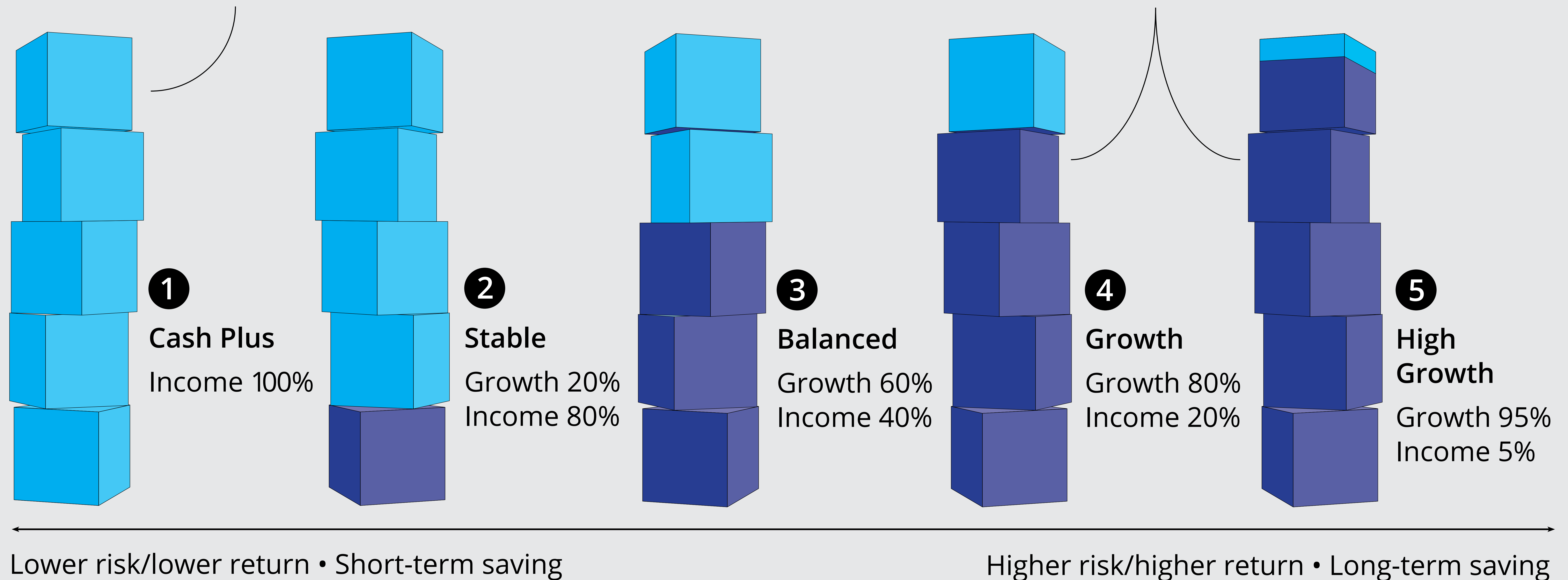
Investment options



Choose your own options

Cash Plus is designed for very short-term saving so it has no growth assets at all.

As you'd expect, these options are invested mainly in growth assets.



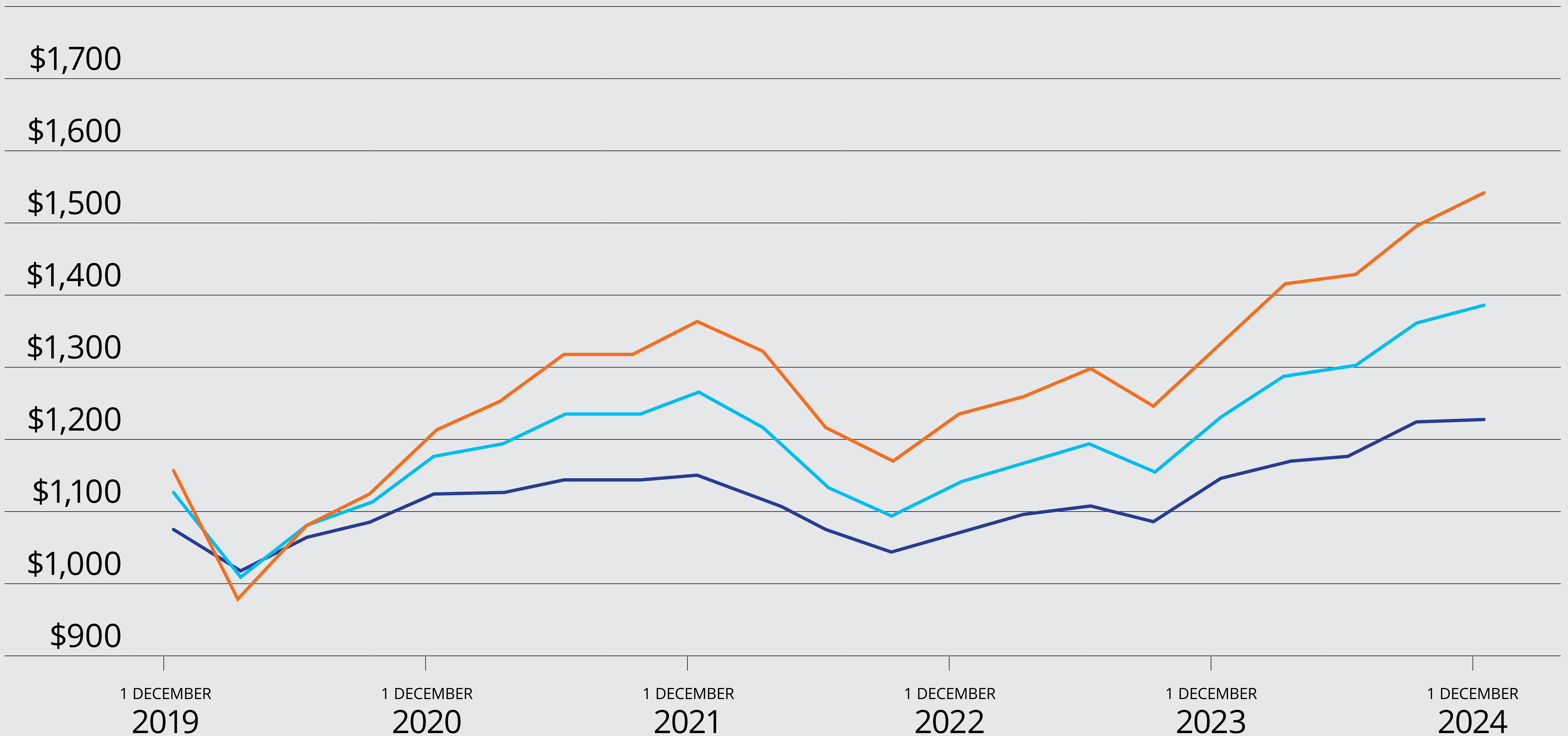
Income assets Growth assets

Growth from \$1,000

starting at 1 December 2018
(after fees and the top PIR of 28%)



Growth | Balanced | Stable



Source: Mercer

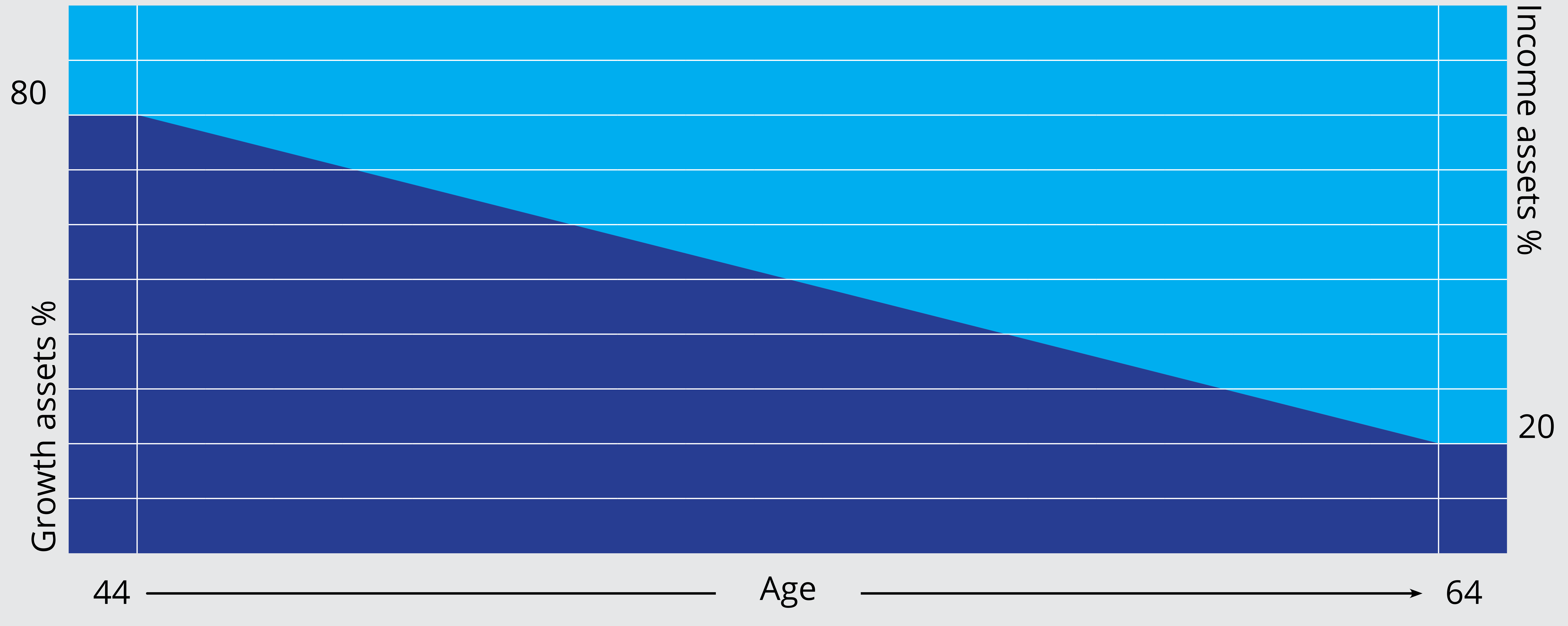
Investment performance



Fund	1-year return (% per year)	5-year return (% per year)
Cash Plus	4.2	1.9
Stable	9.5	2.3
Balanced	15.3	3.8
Growth	17.6	5.3
High Growth	19.4	n/a

- Returns after fees and tax at 28% PIR for periods ended 31 December 2024
- High Growth introduced November 2021
- Past performance is not a reliable indicator of future returns

Super Steps



Things to think about

- When will you need to access your money?
- How do you feel about risk?

Risk profiler at policessuper.co.nz – five easy questions to help you choose an investment option

- Review your investment choice from time to time to make sure it's still appropriate

Making changes



Change your investment option (default: SuperSteps)

You can change your investment choice by logging in to your account at policesper.co.nz. Register using your QID email and a password of your choosing.

Change your contribution rate (default: 7.5%)

You can change your contributions online via the MyPolice Employee Self Service portal. Look for the 'Superannuation' tab under 'My Services'.

How to make the most of it?

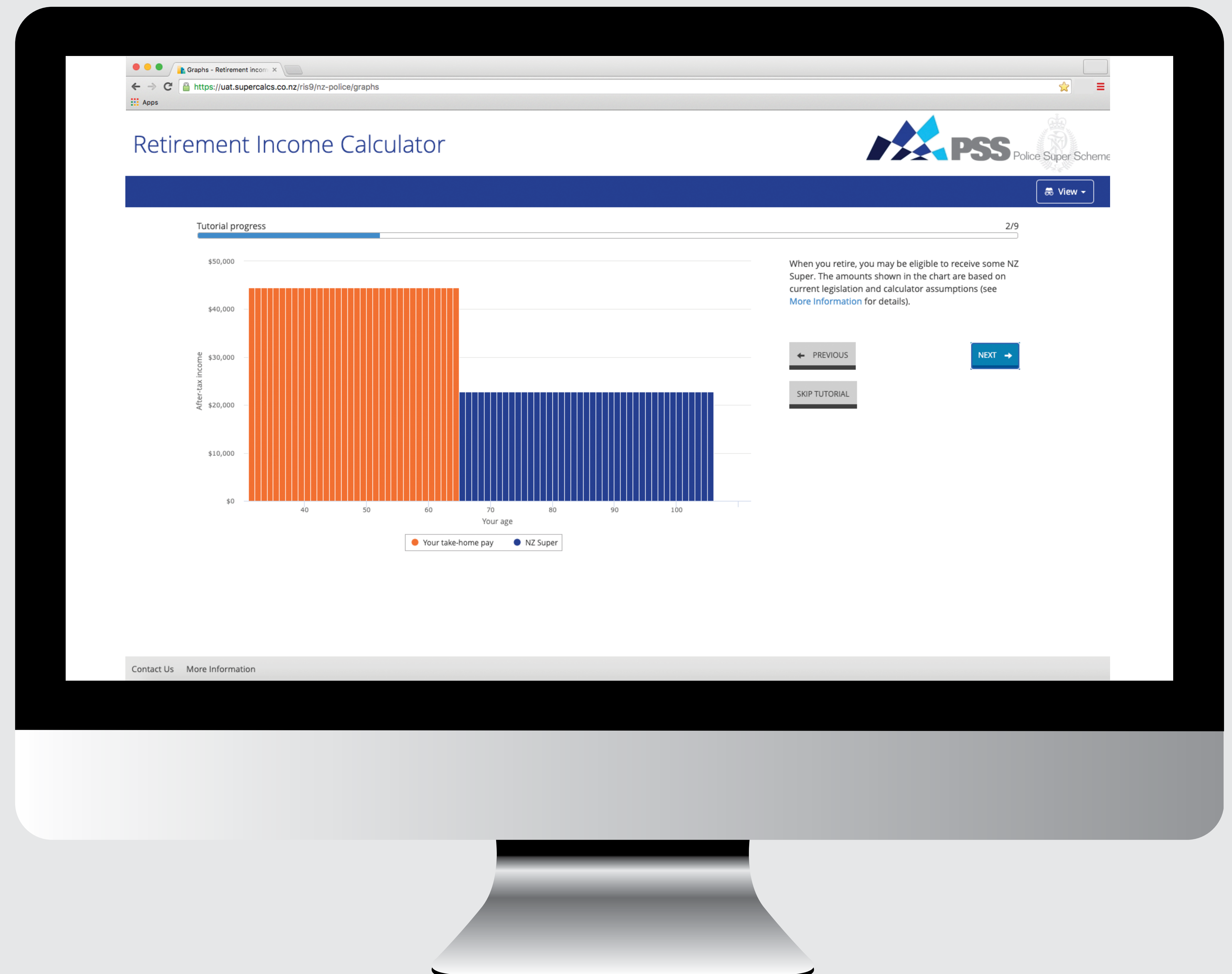


- Choose the right investment option for you
- Consider additional contributions
- Minimise partial withdrawals

Retirement income calculator

Access the calculator

Sign in to your account to access the calculator
Look for it under 'tools'





Financial advice from Mercer

PSS has engaged Mercer to provide a financial advice service to members. You can receive advice about anything to do with your savings in the scheme, including:

- what to do about KiwiSaver now you are in PSS
- choosing an investment option
- saving for a first home.

There is no individual charge to you for this service. To arrange a time to talk, sign in to your account online and complete a call-back request form.

Further information



Product disclosure statement

Website **policesuper.co.nz**

Helpline **0800 PSSSCHEME (0800 777 243)**

9:00am–7:00pm, Monday to Friday except public holidays